



AGENDA

UNSCHEDULED MEETING OF COUNCIL

Thursday, 18 November 2021

To be held Swan Hill Town Hall
McCallum Street Swan Hill
Commencing at 11am

COUNCIL:

Cr J Benham – Mayor

Cr B Moar
Cr A Young
Cr LT McPhee
Cr C Jeffery
Cr S King
Cr N McKay

SECTION A – PROCEDURAL MATTERS3
SECTION B – REPORTS.....4
B.21.111 MOTION TO LIFT A REPORT OFF THE TABLE4
B.21.112 ACTING CHIEF EXECUTIVE OFFICER5

SECTION A – PROCEDURAL MATTERS

- **Open**
- **Acknowledgement of Country**
- **Prayer**
- **Apologies**
- **Declarations of Conflict of Interest**

SECTION B – REPORTS

B.21.111 MOTION TO LIFT A REPORT OFF THE TABLE

Responsible Officer: Chief Executive Officer
File Number: 2019/75
Attachments: Nil.

Declarations of Interest:

Heather Green - as the responsible officer, I declare that I have no disclosable interests in this matter.

Summary

At the Scheduled Meeting of Council held on 16 November 2021, the “Acting Chief Executive Officer” report was laid on the table to enable further discussions.

This has now occurred and the matter is ready for Council consideration.

Council Plan Strategy Addressed

Governance and leadership - Effective partnerships and relationships with key stakeholders and staff.

Options

Council has the option to either lift the report off the table or continue to have it lay on the table.

Recommendation

That Council lift the report about the Acting Chief Executive Officer off the table.

B.21.112 ACTING CHIEF EXECUTIVE OFFICER

Responsible Officer: Director Corporate Services
File Number: S18-14-05-001
Attachments: Nil.

Declarations of Interest:

Joel Lieschke - as the responsible officer, I declare that I have no disclosable interests in this matter.

Summary

Council's current Acting Chief Executive Officer (CEO) was appointed on a short term basis while an external Acting CEO is recruited. Council is now in a position to appoint a temporary Acting CEO.

Discussion

Council's current Acting CEO was appointed for a short term in order to give time to recruit an Acting CEO for a longer period, until a new permanent CEO is appointed. The recruitment of a permanent CEO is expected to take between three and six months.

Council contacted several recruiting firms and reviewed candidates provided for the Acting CEO role. Following that process Ms Rosanne Kava was nominated as the preferred candidate. Ms Kava was offered and accepted the position subject to a formal resolution of Council to appoint her to the position.

Ms Kava is a very experienced Local Government senior executive who has previously filled positions with Swan Hill Rural City Council including Director Infrastructure and Deputy CEO. Ms Kava was the CEO at a neighbouring council and has good knowledge of the region, municipality and organisation and is very well placed to fill the Acting CEO role. Ms Kava can commence duties on Monday 22 November 2021.

Consultation

Not appropriate for this item.

Financial Implications

The 2021/22 Budget allows for the salary of the CEO. Any variation in the amounts paid to the Acting CEO or new CEO will be managed within the overall 2021/22 Budget.

Social Implications

Not applicable.

Economic Implications

Not applicable.

Environmental Implications

Not applicable.

Risk Management Implications

Ms Kava is currently an independent member of Councils Audit and Risk Committee. Ms Kava will be required to resign from this committee prior to her appointment as temporary CEO role.

Council Plan Strategy Addressed

Governance and leadership - Effective and efficient utilisation of resources.

Options

Council can choose to appoint Ms Rosanna Kava or select another candidate.

Recommendation

That Council appoint Ms Rosanne Kava as Council's Acting Chief Executive Officer commencing on Monday 22 November 2021, until such time as an appointment for a permanent CEO is made.